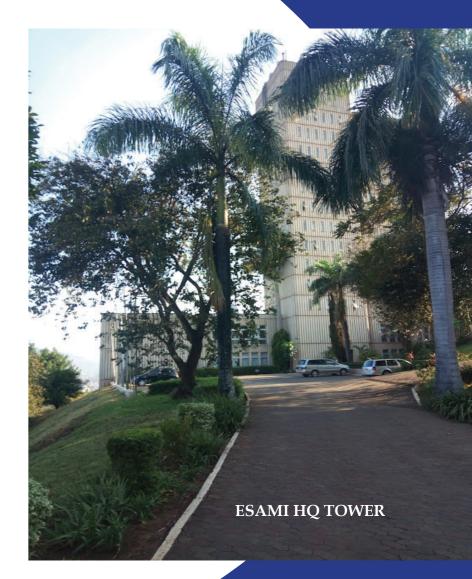




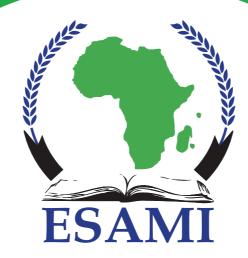
2023 TRAINING PROGRAMMES



Website: www.esami-africa.org

OUT MOTTO: PERFORMANCE IMPROVEMENT

ISO 9001-2015



The ESAMI Governing Board,
Management and Staff
wishes our esteemed Customers
a happy and a prosperous 2023

OUR MOTTO: PERFORMANCE IMPROVEMENT

CNI	SECTOR	PROGRAMMES	DA	TES	WEEKS	VENUE
311	SECTOR	PROGRAMMES	JANUARY	FEBRUARY	VVEERS	VENUE
1	HEALTH	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT	16 - 27	-	2	MOMBASA
2	HRM	REMUNERATION IN THE PUBLIC SERVICE	16 - 27	-	2	ESAMI HQ
3	TIP	E-PROCUREMENT	16 - 27	-	2	ESAMI HQ
4	GPSM	STRATEGIC ORGANISATIONAL CHANGE MANAGEMENT IN PUBLIC SECTOR	16 - 27	-	2	DUBAI
5	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 11 (ADVANCED)	16	10	4	ESAMI HQ
6	F &B	BUDGET REVIEW AND PARLIAMENTARY OVERSIGHT	23 - 27	-	1	DUBAI
7	CID	DESIGNING PUBLIC PRIVATE PARTNERSHIP PROJECTS	23	3	2	KAMPALA
8	HRM	DESIGNING HUMAN RESOURCE POLICIES FOR PRODUCTIVITY IMPROVEMENT	23	3	2	ESAMI HQ
9	HRM	KNOWLEDGE MANAGEMENT	23	3	2	LUSAKA
10	F &B	INTERNAL AUDITING IN THE 21 ST CENTURY: THE TRUSTED ADVISOR	23	3	2	ESAMI HQ
11	GPSM	IMPLEMENTATION OF THE GLOBAL AGENDA 2030: SUSTAINABLE DEVELOPMENT GOALS	30	10	2	ESAMI HQ
12	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	30	10	2	ESAMI HQ
13	F &B	TRANSFER PRICING AND INTERNATIONAL TAXATION	30	10	2	ESAMI HQ
14	CID	MONITORING AND EVALUATION OF PROJECTS	30	17	3	ESAMI HQ





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2023

ISO 9001:2015 Certification

JANUARY



MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
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CNI	CECTOD	DDOCDAMMEC	DA	ΓES	MEEKS	VENILIE
SN	SECTOR	PROGRAMMES	FEBRUARY	MARCH	WEEKS	VENUE
15	GPSM	BEST PRACTICES IN PUBLIC SERVICE DELIVERY	6 - 10	_	1	ESAMI HQ
16	CID	RHETORIC - THE ART OF PERSUASION	6 - 10	-	1	DUBAI
17	CID	INVESTMENT ANALYSIS	6- 17	-	2	ESAMI HQ
18	F &B	AUDITING FOR INTERNAL AUDITORS	6- 24	-	3	ESAMI HQ
19	ICT	WEB DEVELOPMENT USING CONTENTS MANAGEMENT SYSTEMS	6 - 24	-	3	ESAMI HQ
20	CID	PROJECT APPRAISAL FOR DONOR FUNDED PROJECTS	13 -17	-	1	ESAMI HQ
21	GPSM	CORPORATE GOVERNANCE AND BOARD COMPETENCE	13 - 17	-	1	DUBAI
22	F &B	ECONOMIC CRIME AND FORENSIC AUDITING	13 - 24	-	2	ESAMI HQ
23	TIP	PROCUREMENT OF GOODS, WORKS AND NON CONSULTING SERVICES	13	10	4	ESAMI HQ
24	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	13	10	4	MOMBASA
25	CID	FACILITIES MANAGEMENT	20 - 24	-	1	MOMBASA
26	CID	OIL AND GAS VALUE CHAIN ANALYSIS AND DEVELOPMENT	20	3	2	ESAMI HQ
27	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANT - LEVEL 1	20	3	2	MOMBASA
28	CID	FOSTERING ENTERPRISE INNOVATIONS	20	3	2	ESAMI HQ
29	HRM	OFFICE MANAGEMENT AND HYGIENE FOR OFFICE ASSISTANTS	20	3	2	MOMBASA
30	EEM	ENVIRONMENTAL MANAGEMENT	20	10	3	KAMPALA
31	F &B	VALUE FOR MONEY FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	27	10	2	KAMPALA
32	F &B	PUBLIC SECTOR FINANCIAL MANAGEMENT	27	10	2	ESAMI HQ
33	F &B	STRATEGIC MANAGEMENT ACCOUNTING	27	17	3	MBABANE
34	ICT	ADVANCED E-RECORDS	27	17	3	ESAMI HQ
35	TIP	CONSTRUCTION MANAGEMENT	27	17	3	ESAMI HQ
36	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS II (ADVANCED)	27	24	4	MOMBASA

FEBRUARY

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CNI	CECTOD	DD O CD A MMEC	DAT	TES	MEEKC	VENILLE
5 IN	SECTOR	PROGRAMMES	MARCH	APRIL	WEEKS	VENUE
37	F &B	COMBATING MONEY LAUNDERING	6 - 17	-	2	ESAMI HQ
38	F &B	ADVANCED FRAUD EXAMINERS COURSE	6 - 17	-	2	KAMPALA
39	GPSM	PARLIAMENTARY PRACTICES AND PROCEDURES	6 - 17	-	2	DUBAI
40	GPSM	LEADERSHIP AND CHANGE MANAGEMENT	6 - 17	-	2	DUBAI
41	CID	FUNDAMENTALS OF NEGOTIATION AND NEGOTIATION TOOLS	6 - 17	-	2	KAMPALA
42	GPSM	STRATEGIC MANAGEMENT	6 - 17	-	2	DUBAI
43	ICT	E-GOVERNANCE AND CHALLENGES OF E-SERVICE DELIVERY IN THE PUBLIC SERVICE	6 - 17	-	2	ESAMI HQ
44	HRM	MANAGEMENT AUDIT	13 - 17	-	1	DUBAI
45	CID	PROJECT PLANNING AND IMPLEMENTATION	13 - 24	-	2	ESAMI HQ
46	CID	CUSTOMER CARE AND COMMUNICATION SKILLS FOR FRONTLINE STAFF	13 - 24	-	2	MOMBASA
47	GPSM	IMPLEMENTING THE BALANCED SCORECARD IN PUBLIC SECTOR INSTITUTIONS	13 - 24	-	2	DUBAI
48	F &B	ACTIVITY-BASED BUDGETING IN THE PUBLIC SECTOR	13 - 24	-	2	ESAMI HQ
49	GPSM	DEVELOPMENT OF INDICATORS FOR EFFECTIVE GOVERNANCE	13 - 24	-	2	ESAMI HQ
50	GDM	GENDER RESPONSIVE BUDGETING	13 - 24	-	2	ESAMI HQ
51	CID	PROPOSAL WRITING AND RESOURCE MOBILISATION	20 - 24	-	1	ESAMI HQ
52	CID	ARBITRATION AND DISPUTE SETTLEMENT	20 - 24	-	1	DUBAI
53	HRM	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	20 - 31	-	2	ESAMI HQ
54	F &B	ADVANCED PUBLIC SECTOR FINANCIAL MANAGEMENT	20 - 31	-	2	ESAMI HQ
55	TIP	PROCUREMENT AND SUPPLY CHAIN RISK MANAGEMENT	20 - 31	-	2	ESAMI HQ
56	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	20	14	4	MOMBASA
57	GDM	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	27 - 31		1	TURKEY
58	ICT	MS SQL SERVER ADMINISTRATION	27	7	2	ESAMI HQ
59	GPSM	LEADERSHIP, GOOD GOVERNANCE AND FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	27	7	2	DUBAI
60	ICT	ORACLE DATABASE ADMINISTRATION	27	7	2	ESAMI HQ
61	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR ADMINISTRATIVE OFFICERS	27	14	3	ESAMI HQ
62	TIP	PROJECT PROCUREMENT AND MANAGEMENT	27	14	3	ESAMI HQ
63	TIP	PUBLIC PROCUREMENT PROCESSES AND MANAGEMENT	27	14	3	KAMPALA



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CNI	CECTOD	DDOCD ANAMEC	DAT	ΓES	MEEKS	VIENILIE
5IN	SECTOR	PROGRAMMES	APRIL	MAY	WEEKS	VENUE
64	CID	MANAGEMENT OF PUBLIC RELATIONS AND CUSTOMER CARE	3 - 14	-	2	MOMBASA
65	GPSM	STRATEGIC NEGOTIATIONS	3 - 14	_	2	DUBAI
66	HRM	MANAGING THE TRAINING AND DEVELOPMENT FUNCTION	3 - 14		2	MBABANE
67	HRM	ADVANCED HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	3 - 14	-	2	MOMBASA
68	F &B	RISK ASSESSMENT AND STRESS TESTING FOR INVESTMENT PLANS	3 - 14	_	2	KAMPALA
69	HRM	OFFICE OPERATIONS FOR SUPPORT STAFF	3 - 14	_	2	MOMBASA
70	ICT	MANAGERIAL ASPECTS FOR ICT PROFESSIONALS	3 - 21	-	3	ESAMI HQ
71	CID	INCIDENT MANAGEMENT	11 - 21	_	2	ESAMI HQ
72	F & B	FISCAL ANALYSIS AND REVENUE FORECASTING	11 - 21	_	2	ESAMI HQ
73	F &B	ADVANCED GOVERNMENT ACCOUNTING	11 - 21	_	2	LUSAKA
74	GPSM	'WHOLE OF GOVERNMENT APPROACH' FOR PERFORMANCE IMPROVEMENT IN PUBLIC SECTOR	11 - 21	-	2	ESAMI HQ
75	HEALTH	DEVELOPING HIV/AIDS WORKPLACE POLICY	11 - 21	-	2	ESAMI HQ
76	HRM	STRATEGIC HUMAN RESOURCE PLANNING	11 - 21	-	2	KAMPALA
77	GPSM	PROACTIVE MANAGEMENT	11 - 28	_	3	ESAMI HQ
78	HRM	MANAGING ATTITUDES AND TEAM BUILDING	17 - 21	_	1	TURKEY
79	GPSM	GOVERNANCE, ETHICS AND ANTI-CORRUPTION REFORMS	17 - 21	-	1	DUBAI
80	F &B	REVIEW OF INTERNATIONAL FINANCIAL REPORTING STANDARDS/ INTERNATIONAL PUBLIC SECTOR ACCOUNTING STANDARDS (IFRS/IPAS): UPDATES AND IMPLICATIONS	17 - 21	_	1	ESAMI HQ
81	EEM	WATER, SANITATION AND HYGIENE MANAGEMENT	17 - 28	-	2	KAMPALA
82	HRM	DESIGNING HUMAN RESOURCE POLICIES FOR PRODUCTIVITY IMPROVEMENT	17 - 28	-	2	KAMPALA
83	TIP	PROCUREMENT FRAMEWORK FOR PROJECT STAFF	17 - 28	_	2	ESAMI HQ
84	F & B	THE VIRTUAL (CRYPTO) ASSETS- UNDESTANDING THE CRYPTO- ECONOMY AND REGULATION	17 - 28	-	2	VIRTUAL
85	GPSM	STRUCTURING AND MANAGING SPECIAL PURPOSE VEHICLE FOR PPP PROJECTS	24 - 28	-	1	ESAMI HQ
86	F &B	PROJECT FINANCIAL ANALYSIS AND MANAGEMENT	24	5	2	MOMBASA
87	HRM	IMPROVING INTERPERSONAL RELATIONS AT WORK	24	5	2	DUBAI
88	CID	PROCUREMENT FRAMEWORK FOR PRACTITIONERS	24	5	2	ESAMI HQ
89	CID	ADVANCED MONITORING AND EVALUATION OF PROJECTS	24	5	2	ESAMI HQ
90	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	24	5	2	DUBAI
91	HRM	STRATEGIC RECRUITMENT AND SELECTION	24	5	2	LILONGWE



2023 ISO 9001:2015 Certification

001:2015 Certification APRIL

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
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CNI	CECTOD	DDOCD A MARC	DA	TES	MEEKC	YENITE
SIN	SECTOR	PROGRAMMES	MAY	JUNE	WEEKS	VENUE
92	CID	PRE-RETIREMENT AND PENSION PLANNING	1 - 12	-	2	DUBAI
93	GPSM	POLICY RESEARCH METHODS	1 - 12	_	2	ESAMI HQ
94	F &B	ADVANCED FINANCIAL MANAGEMENT FOR DONOR FUNDED PROJECTS	1 - 12	-	2	MOMBASA
95	CID	CUSTOMER SERVICE MANAGEMENT	1 - 12	-	2	ESAMI HQ
96	CID	INTERNATIONAL PROJECT MANAGEMENT & FINANCIAL RESOURCE MOBILIZATION	1 - 19	-	3	KAMPALA
97	TIP	TRANSPORT POLICY AND PLANNING IN AFRICA	1 - 19	_	3	KAMPALA
98	ICT	ICT PROJECT MANAGEMENT USING MICROSOFT OFFICE PROJECT	1 - 26	-	4	ESAMI HQ
99	HRM	STRATEGIC HUMAN RESOURCE LEADERSHIP	8 - 12	_	1	TURKEY
100	EEM	ENVIRONMENTAL IMPACT ASSESSMENT OF PROJECTS	8 - 19	-	2	DARES SALAAM
101	HRM	EMPLOYEE COACHING, COUNSELLING AND MENTORING	8 - 19		2	ZANZIBAR
102	HRM	MODERNIZING HUMAN RESOURCE MANAGEMENT	8 - 19	-	2	KAMPALA
103	F &B	FINANCIAL PLANNING AND MODELLING	8 - 19	_	2	ESAMI HQ
104	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANT - LEVEL 2	8 - 19	-	2	MOMBASA
105	F &B	ADVANCED PROGRAMME ON PREVENTION, DETECTION AND ANALYSIS OF CORPORATE FRAUD	8 - 19	-	2	KAMPALA
106	GPSM	LEADERSHIP FOR RESULTS	15 - 19	-	1	DUBAI
107	GDM	HOW TO IMPLEMENT THE AFRICAN WOMEN DECADE TO ACHIEVE WOMEN EMPOWERMENT	15 - 26	-	2	ESAMI HQ
		AND GENDER EQUALITY				
108	CID	RESULTS BASED MONITORING AND IMPACT EVALUATION	15 - 26	-	2	KAMPALA
109	F &B	CONTRACT MONITORING AND DISBURSEMENT MANAGEMENT	15 - 26	-	2	ESAMI HQ
110	ICT	RECORDS MANAGEMENT	15	2	3	ESAMI HQ
111	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 111 (CERTIFICATE)	15	9	4	MOMBASA
112	GPSM	REALISING MISSION AND VISION: THE LEADERSHIP CHALLENGE	22 - 26	-	1	TURKEY
113	GPSM	RESULT ORIENTED MANAGEMENT	22 - 26	-	1	DUBAI
114	HRM	EFFECTIVE REPORT WRITING AND MINUTE TAKING	22	2	2	MOMBASA
115	HRM	FIRST AID COURSE	22	2	2	ESAMI HQ
116	HRM	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	22	9	3	ESAMI HQ
117	GPSM	MANAGING PUBLIC SECTOR PERFORMANCE IN DEVELOPING COUNTRIES	29	9	2	DUBAI
118	F &B	ACCOUNTING AND FINANCE FOR-NON FINANCE OFFICERS	29	9	2	MOMBASA
119	HEALTH	DEVELOPING AND IMPLEMENTING HIV/AIDS WORKPLACE PROGRAMME	29	9	2	KAMPALA
120	EEM	ENVIRONMENTAL AUDIT	29	16	3	KAMPALA
121	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	29	23	4	MOMBASA



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CNI	SECTOR	DDOCDAMMES	DAT	'ES	WEEKS	VENILIE
211	SECION	PROGRAMMES	JUNE	JULY	VVEERS	VENUE
122	HRM	E-HUMAN RESOURCE MANAGEMENT	5 - 9	-	1	ESAMI HQ
123	GPSM	MODERN MANAGEMENT	5 - 16	-	2	ESAMI HQ
124	F &B	PUBLIC SECTOR INVESTMENT ANALYSIS	5 - 16	-	2	ESAMI HQ
125	F & B	PARTICIPATORY BUDGETING AND EXPENDITURE TRACKING	5 - 16	-	2	LUSAKA
126	HRM	COMPETENCE PROFILING IN ORGANISATIONS	5 - 16		2	DUBAI
127	CID	EFFECTIVE COMMUNICATION AND PRESENTATION SKILLS	5 - 16	-	2	MOMBASA
128	HRM	DISCIPLINARY HEARING AND GRIEVANCE HANDLING	5 - 16	-	2	KAMPALA
129	HRM	TRAINING NEEDS ASSESSMENT AND EVALUATION OF TRAINING	12 - 16	-	1	ESAMI HQ
130	CID	STRENGTHENING THE CONTROL ENVIRONMENT	12 - 16	-	1	DUBAI
131	F & B	GRANTS MANAGEMENT	12 - 16	-	1	TURKEY
132	CID	PPP PROJECT FINANCIAL MODELLING WITH EXCEL	12 - 23	-	2	ESAMI HQ
133	GPSM	STRATEGIC POLICY PLANNING FOR PUBLIC SERVICE	12 - 23	-	2	KAMPALA
134	F &B	FINANCIAL CHANGE AND RISK MANAGEMENT IN THE PUBLIC SECTOR	12 - 23	-	2	ESAMI HQ
135	CID	DISASTER PREPAREDNESS	12 - 23	-	2	PRETORIA
136	F &B	AGRICULTURAL VALUE CHAIN FINANCING	12 - 23	-	2	KAMPALA
137	TIP	PROJECT PROCUREMENT STRATEGY FOR DEVELOPMENT (PPSD)	19 - 23	-	1	ESAMI HQ
138	GDM	FEMALE LEADERSHIP	19 - 23	-	1	DUBAI
139	F &B	GOVERNANCE IN FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	19 - 30	-	2	MOMBASA
140	CID	PROTOCOL AND EVENTS MANAGEMENT	19 - 30	-	2	MOMBASA
141	GDM	GENDER AUDIT	19 - 30	-	2	ESAMI HQ
142	HRM	ENHANCING LEADERSHIP AND INSTITUTIONAL EFFECTIVENESS	19 - 30	-	2	MBABANE
143	GPSM	OPERATIONALIZING SERVICE DELIVERY GOALS IN PUBLIC SERVICE	19 - 30	-	2	ESAMI HQ
144	TIP	PROCUREMENT AND CONTRACT MANAGEMENT	19 - 30	-	2	LUSAKA
145	EEM	STRATEGIC ENVIRONMENTAL ASSESSMENT	26	7	2	DAR ES SALAAM
146	F &B	CONTEMPORARY ISSUES IN TAXATION	26	7	2	KAMPALA
147	TIP	LOGISTICS AND SUPPLY CHAIN MANAGEMENT	26	14	3	KAMPALA
148	ICT	DEVELOPING INTEGRATED ELECTRONIC RECORDS MANAGEMENT POLICY	26	14	3	ESAMI HQ
149	TIP	PROCUREMENT OF CONSULTANCY SERVICES	26	14	3	ESAMI HQ
150	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS III (CERTIFICATE)	26	21	4	KAMPALA



2023 ISO 9001:2015 Certification JUNE

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
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SN	SECTOR	PROGRAMMES	DA	TES	WEEKS	VENUE	
	bleion		JULY	AUGUST	VVLLIXO	VERTOR	
151	GPSM	STRATEGIC LEADERSHIP AND GOVERNANCE	3 - 7	-	1	DUBAI	
152	ICT	RHETORIC - THE ART OF PERSUASION	3 - 7	-	1	TURKEY	
153	F &B	COMPUTER ASSISTED FINANCIAL MANAGEMENT	3 - 14	-	2	ESAMI HQ	
154	GPSM	PARLIAMENTARY PRACTICES AND PROCEDURES	3 - 14	-	2	LUSAKA	
155	GPSM	PUBLIC SERVICE INNOVATIONS	3 - 14	-	2	ESAMI HQ	
156	CID	PROJECT MANAGEMENT USING PRINCE 2	3 - 14	-	2	ESAMI HQ	
157	TIP	CORRUPTION PREVENTION IN PUBLIC PROCUREMENT	3 - 14	-	2	KAMPALA	
158	F & B	INTERNAL AUDITING IN THE 21 ST CENTURY: THE TRUSTED ADVISOR	10 - 21	-	2	MOMBASA	
159	HRM	EMPLOYEE HEALTH AND WELLNESS	10 - 21	-	2	MOMBASA	
160	GPSM	STRATEGIC MANAGEMENT OF REGULATORY AND ENFORCEMENT AGENCIES	10 - 21	-	2	ESAMI HQ	
161	F &B	FINANCIAL INNOVATION AND EMERGING ISSUES	10 - 21		2	MOMBASA	
162	F &B	PERFORMANCE AUDITING	10 - 21	-	2	KAMPALA	
163	HRM	CAREER AND SUCCESSION PLANNING	10 - 21	-	2	LUSAKA	
164	F &B	PREPARATION AND INTERPRETATION OF FINANCIAL STATEMENTS	10 - 28	-	3	KAMPALA	
165	GPSM	DEVELOPMENT AND DOCUMENTATION OF STRATEGY FOCUSED KEY PERFORMANCE INDICATORS	17 - 21	-	1	DUBAI	
166	ICT	INFORMATION AND COMMUNICATION MANAGEMENT	17 - 28	-	2	ESAMI HQ	
167	CID	PROJECT RISK MANAGEMENT	17 - 28	-	2	ESAMI HQ	
168	HRM	IMPROVING INTERPERSONAL RELATIONS AT WORK	17 - 28	-	2	ESAMI HQ	
169	F &B	UNDERSTANDING AND ANALYSING THE PUBLIC SECTOR BUDGET	17 - 28	-	2	DAR ES SALAAM	
170	CID	PROCUREMENT OF WORLD BANK FINANCED PROJECTS	17 - 28	-	2	KAMPALA	
171	F &B	AUDITING FOR INTERNAL AUDITORS	17	4	3	LILONGWE	
172	F &B	FINANCIAL PLANNING AND MANAGEMENT FOR SMEs	17	4	3	KAMPALA	
173	HRM	TRAINING OF TRAINERS (TOT)	24 - 28	-	1	MBABANE	
174	TIP	MULTI-MODAL LOGISTICS: URBAN TRANSPORT PLANNING AND MODELLING	24	4	2	MOMBASA	
175	F &B	ASSET MANAGEMENT	24	4	2	ESAMI HQ	
176	F &B	STORE KEEPING AND INVENTORY MANAGEMENT	24	4	2	KAMPALA	
177	F &B	CONTEMPORARY ISSUES IN INTERNAL AUDIT MANAGEMENT	24	4	2	MBABANE	
178	TIP	PROCUREMENT OF PPP PROJECTS	24	11	3	PRETORIA	
179	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	24	18	4	MOMBASA	
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SN	SECTOR	PROGRAMMES	\mathbf{D}_{I}	ATES	WEEKS	VENUE
	SECTOR	I KOGKAWIWIES	AUGUST	SEPTEMBER	VIELENCS	VENUE
180	EEM	CORPORATE SOCIAL RESPONSIBILITY AND ACCOUNTABILITY MANAGEMENT	7 - 11	-	1	DUBAI
181	F &B	DEVELOPING AND MANAGING PUBLIC INVESTMENT PROGRAMMES	7 - 18	-	2	KAMPALA
182	TIP	TRANSPORTATION MANAGEMENT	7 - 18	-	2	MOMBASA
183	ICT	INFORMATION SYSTEMS AUDITING	7 - 25	-	3	ESAMI HQ
184	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS II (ADVANCED)	7	1	4	KAMPALA
185	HRM	ARTIFICIAL INTELLIGENCE AND FUTURE WORKFORCE	7 - 11	-	1	DUBAI
186	GPSM	PUBLIC POLICY ANALYSIS, FORMULATION AND MANAGEMENT	7 - 18	-	2	ESAMI HQ
187	ICT	CYBERCRIME AND FORENSIC INVESTIGATION	7 - 25	-	3	ESAMI HQ
188	HRM	MANAGING THE TRAINING AND DEVELOPMENT FUNCTION	7 - 25	-	3	ESAMI HQ
189	F &B	FINANCIAL MARKETS, INNOVATIONS AND OPPORTUNITIES	14 - 25	-	1	DUBAI
190	CID	BUSINESS ETIQUETTE AND OFFICE PROTOCOL	14 - 25	-	2	MOMBASA
191	HRM	MANAGING WORK PLACE CONFLICTS	14 - 25	-	2	KAMPALA
192	F &B	CASH FLOW FORECASTING AND LIQUIDITY RISK MANAGEMENT	14 - 25	-	2	MOMBASA
193	F &B	VALUE FOR MONEY AUDIT	14 - 25	-	2	KAMPALA
194	TIP	PURCHASING AND SUPPLY CHAIN MANAGEMENT	14	1	3	LILONGWE
195	F &B	FINANCIAL MANAGEMENT FOR DONOR FUNDED PROJECTS	14	8	4	KAMPALA
196	CID	BUSINESS PROCESS REENGINEERING	21 - 25	-	1	DUBAI
197	HRM	TALENT MANAGEMENT AND SUCCESSION PLANNING	21 - 25	-	1	TURKEY
198	GPSM	ETHICAL LEADERSHIP	21	1	2	LUSAKA
199	F & B	FISCAL DEFICIT AND PUBLIC DEBT MANAGEMENT	21	1	2	MOMBASA
200	HRM	HR DATA ANALYTICS	21	1	2	ESAMI HQ
201	GPSM	THE BALANCED SCORECARD BOOTCAMP	21	1	2	DUBAI
202	GPSM	BUSINESS RESEARCH METHODS AND DATA ANALYSIS	21	8	3	ESAMI HQ
203	CID	STRUCTURING, NEGOTIATING FOR AND MANAGING CONCESSIONS	28	8	2	LILONGWE
204	CID	MARKETING SKILLS DEVELOPMENT	28	8	2	DAR ES SALAAM
205	HRM	GREEN BONDS - SUSTAINABLE FINANCE FOR SMEs AND PUBLIC INFRASTRUCTURE	28	8	2	ESAMI HQ
206	F & B	SUPERVISORY SKILLS FOR EXECUTIVE ASSISTANTS	28	15	3	MOMBASA
207	CID	PROJECT MANAGEMENT	28	15	3	MBABANE
208	ICT	DATA SCIENCE AND MODELLING	28	15	3	ESAMI HQ
209	TIP	PROCUREMENT OF GOODS, WORKS AND NON CONSULTANCY SERVICES	28	22	4	KAMPALA



2023 ISO 9001:2015 Certification							A	AUG	UST				
MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
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233 F &B FORENSIC ACCOUNTING IN THE PUBLIC SECTOR 234 F &B PREVENTION, DETECTION AND ANALYSIS OF CORPORATE FRAUD 25 235 F &B ADVANCED AUDITING 25	6	6 2	KAMPALA
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237	F &B	GRANTS MANAGEMENT	2 - 6	-	1	DUBAI
238	F &B	ADVANCED FINANCIAL MANAGEMENT	2 - 13	-	2	NAIROBI
239	GPSM	DESIGN AND IMPLEMENTATION OF SERVICE DELIVERY SURVEYS	2 - 13	-	2	PRETORIA
240	GPSM	SYSTEMS DESIGN AND CREATIVE THINKING	2 - 13	-	2	ESAMI HQ
241	F &B	MANAGEMENT OF MICRO-FINANCE	2 - 13	-	2	KAMPALA
242	F &B	ADVANCED MS EXCEL FOR BUSINESS MODELLING	2 - 13	-	2	ESAMI HQ
243	TIP	PUBLIC PROCUREMENT PROCESSES AND MANAGEMENT	2 - 20	-	3	LILONGWE
244	CID	PROJECT PLANNING & IMPLEMENTATION	9 - 20	-	2	MOMBASA
245	EEM	MANAGEMENT OF ENVIRONMENTAL AND SOCIAL SAFEGUARDS IN PROJECTS	9 - 20	-	2	ESAMI HQ
246	HRM	LEADERSHIP EFFECTIVENESS AND HIGH PERFORMING ORGANISATIONS	9 - 20	-	2	ESAMI HQ
247	GPSM	LEADING CHANGE IN A TURBULENT ENVIRONMENT	9 - 20	-	2	PRETORIA
248	CID	CUSTOMER SERVICE MANAGEMENT	9 - 20	-	2	MOMBASA
249	F &B	GOVERNANCE, ETHICS AND ANTI- CORRUPTION REFORMS	9 - 27	-	3	ESAMI HQ
250	F &B	MICROSOFT EXCEL FOR DASHBOARD DESIGN AND REPORTING	16 - 20	-	1	ESAMI HQ
251	GPSM	FUNDAMENTALS OF DEVELOPMENT PLANNING	16 - 27	-	2	LILONGWE
252	HEALTH	ADVANCED OCCUPATIONAL HEALTH AND SAFETY	16 - 27	-	2	MOMBASA
253	F &B	PROCUREMENT FRAUD AUDIT AND INVESTIGATION	16 - 27	-	2	LUSAKA
254	HRM	STRATEGIC HUMAN RESOURCE MANAGEMENT	16 - 27	-	2	HARARE
255	F &B	DEBT MANAGEMENT	16 - 27	-	2	LILONGWE
256	CID	PROCUREMENT OF WORLD BANK FINANCED PROJECTS	16 - 27	-	2	ESAMI HQ
257	F &B	INNOVATIONS IN PUBLIC EXPENDITURE MANAGEMENT	23	3	2	DUBAI
258	GDM	GENDER EQUALITY AND DIVERSITY IN MANAGEMENT	23	3	2	ESAMI HQ
259	F &B	ACTIVITY-BASED BUDGETING IN THE PUBLIC SECTOR	23	3	2	KAMPALA
260	GPSM	USING BALANCED SCORECARD (BSC) AS A PERFOMANCE MANAGEMENT SYSTEM (PMS)	23	3	2	DUBAI
261	ICT	DATABASE ADMINISTRATION USING SQL SERVER	23	3	2	ESAMI HQ
262	HRM	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	23	10	3	ESAMI HQ
263	CID	DRAFTING AND INTERPRETATION OF TRADE AGREEMENTS	30	10	2	ESAMI HQ
264	F &B	MANAGING THE INTERNAL AUDIT FUNCTION	30	10	2	KAMPALA
265	CID	CONTRACTUAL ASPECTS OF TRADE FINANCE	30	10	2	ESAMI HQ
266	ICT	MICROSOFT OFFICE MANAGEMENT FOR EXECUTIVE ASSISTANTS	30	10	2	ESAMI HQ
267	CID	QUALITY MANAGEMENT	30	17	3	KAMPALA
268	TIP	PROCUREMENT OF CONSULTANCY SERVICES	30	17	3	KAMPALA



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S/N	SECTOR	PROGRAMMES	DA	ΓES	WEEKS	VENUE
SIN	SECTOR	I KOGKAWIVIES	NOVEMBER	DECEMBER	VVEEKS	VENUE
269	CID	PROTOCOL AND EVENTS MANAGEMENT	6 - 17	-	2	DUBAI
270	GPSM	PUBLIC POLICY DESIGNING AND MANAGEMENT	6 - 17	-	2	DUBAI
271	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	6 - 17	-	2	KAMPALA
272	TIP	ADVANCED TRANSPORTATION MANAGEMENT	6 - 17	-	2	KAMPALA
273	CID	PROJECT FORMULATION AND FEASIBILITY STUDIES ANALYSIS	6 - 24	-	3	ESAMI HQ
274	ICT	MANAGING E- RECORDS	6 -24	-	3	ESAMI HQ
275	GPSM	CORPORATE GOVERNANCE AND BOARD COMPETENCE	13 - 17		1	TURKEY
276	F &B	ENTERPRISE RISK MANAGEMENT	13 - 24	-	2	KAMPALA
277	TIP	URBAN TRANSPORT PLANNING AND MANAGEMENT	13 - 24	-	2	DAR ES SALAAM
278	TIP	CONTRACT AND PROCUREMENT AUDIT	13 - 24	-	2	ESAMI HQ
279	HRM	OFFICE OPERATIONS FOR SUPPORT STAFF	13 - 24	-	2	MOMBASA
280	ICT	ICT INFRASTRUCTURE MANAGEMENT	13 - 24	-	2	KAMPALA
281	F &B	RISK BASED AUDITING	13 - 24	-	2	LILONGWE
282	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	13	8	4	MOMBASA
283	F & B	ADVANCED ASSET MANAGEMENT	20	1	2	KAMPALA
284	CID	PROJECT RISK MANAGEMENT	20	1	2	PRETORIA
285	HRM	SENIOR MANAGEMENT DEVELOPMENT	20	1	2	DUBAI
286	ICT	FORMULATING ICT SECURITY POLICY	20	1	2	ESAMI HQ
287	TIP	PROCUREMENT FRAMEWORK FOR PRACTITIONERS	20	1	2	ESAMI HQ
288	HRM	REWARD MANAGEMENT	20	1	2	KAMPALA
289	F &B	INTEGRATED FINANCIAL MANAGEMENT INFORMATION SYSTEM (IFMIS): IMPLEMENTATION, USE AND CONTROL	20	8	3	ESAMI HQ
290	HRM	HRM CONFERENCE	27	1	1	DUBAI
291	HEALTH	HIV/AIDS COUNSELLING	27	1	1	LUSAKA
292	GPSM	LEADERSHIP DEVELOPMENT SKILLS FOR MEMBERS OF PARLIAMENT	27	1	1	TURKEY
293	GPSM	STRATEGIC INTELLIGENCE AND EMOTIONAL QUOTIENT (I.E.Q)	27	8	2	DUBAI
294	ICT	COMPUTER NETWORK ADMINISTRATION	27	15	3	ESAMI HQ
295	TIP	GOVERNMENT CONTRACTING	27	15	3	PRETORIA



2023 ISO 9001:2015 Certification

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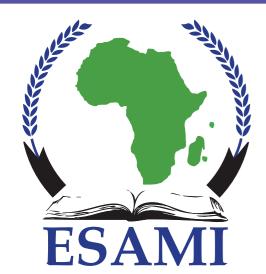
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SN	SECTOR	PROGRAMMES	DECEMBER	WEEKS	VENUE
296	GPSM	TRANSFORMATIVE LEADERSHIP FOR IMPLEMENTING PUBLIC SECTOR REFORMS IN AFRICA	4 - 8	1	DUBAI
297	HRM	HUMAN RESOURCE SCORECARD	4 - 8	1	DUBAI
298	HRM	EXECUTIVE AND ADMINISTRATIVE ASSISTANTS CONFERENCE	4 - 8	1	DUBAI
299	GPSM	CASCADING THE BALANCED SCORECARD: PROCESS AND LESSONS LEARNT	4 - 8	1	TURKEY
300	HRM	OFFICE MANAGEMENT AND HYGIENE FOR OFFICE ASSISTANTS	4 - 15	2	MOMBASA
301	F &B	PUBLIC SECTOR GOVERNANCE AND BUDGETARY REFORMS	4 - 15	2	DUBAI
302	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANTS - LEVEL 2	4 - 15	2	DUBAI
303	F &B	TRACKING AND DEVELOPING FRAUD AND CORRUPTION INDICATORS	4 - 15	2	MOMBASA
304	F &B	MANAGERIAL FINANCE	4 - 15	2	LILONGWE
305	F& B	ADVANCED FRAUD EXAMINERS COURSE	4 - 15	2	ESAMI HQ
306	HRM	DESIGNING HUMAN RESOURCE POLICIES	4 - 15	2	KAMPALA
307	ICT	EFFECTIVE REPORT AND MINUTES WRITING	4 - 15	2	MOMBASA
308	GPSM	LEADERSHIP AND POLICY IMPLEMENTATION	4 - 15	2	MOMBASA
309	CID	DIPLOMACY SKILLS AND PRACTICE IN THE 21 ST CENTURY	4 - 15	2	KAMPALA
310	CID	EVIDENCE BASED DECISION MAKING	4 - 15	2	PRETORIA
311	ICT	MANAGING LIBRARIES AND DOCUMENTATION CENTRES	4 - 15	2	MOMBASA
312	GPSM	STRATEGIC PERFORMANCE MANAGEMENT	4 - 15	2	DUBAI
313	GPSM	REGULATORY TECHNOLOGY- AUTOMATION AND SUPERVISION	4 - 15	2	ESAMI HQ
314	HRM	TRAINING NEEDS ASSESSMENT AND EVALUATION OF TRAINING	11 - 15	1	DUBAI
315	CID	BUSINESS LAW FOR NON LAWYERS	11 - 15	1	DUBAI
316	CID	ADVANCED PUBLIC RELATIONS AND STAKEHOLDER MANAGEMENT	11 - 15	1	DUBAI
317	GPSM	BOARD AUDIT COMMITTEE TRAINING	11 - 15	1	TURKEY
318	F &B	PERSPECTIVES ON COST ACCOUNTING FOR PUBLIC SECTOR	11 - 15	1	ESAMI HQ
319	GDM	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	11 - 15	1	DUBAI
		2022	ח	CCENT	DED

ESAMI

DECEMBER ISO 9001:2015 Certification SAT MON **SAT** SUN SUN TUE WED THUR FRI MON TUE **WED THUR FRI**



ESAMI FIELD OFFICES



KENYA

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TANZANIA

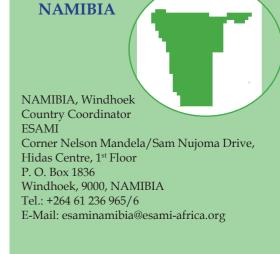
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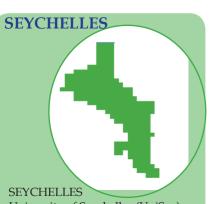
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ESAMI GRADUATION PHOTO



ETHIOPIA ROADS ADMINISTRATION PROJECT MANAGEMENT PROGRAMME PARTICIPANTS