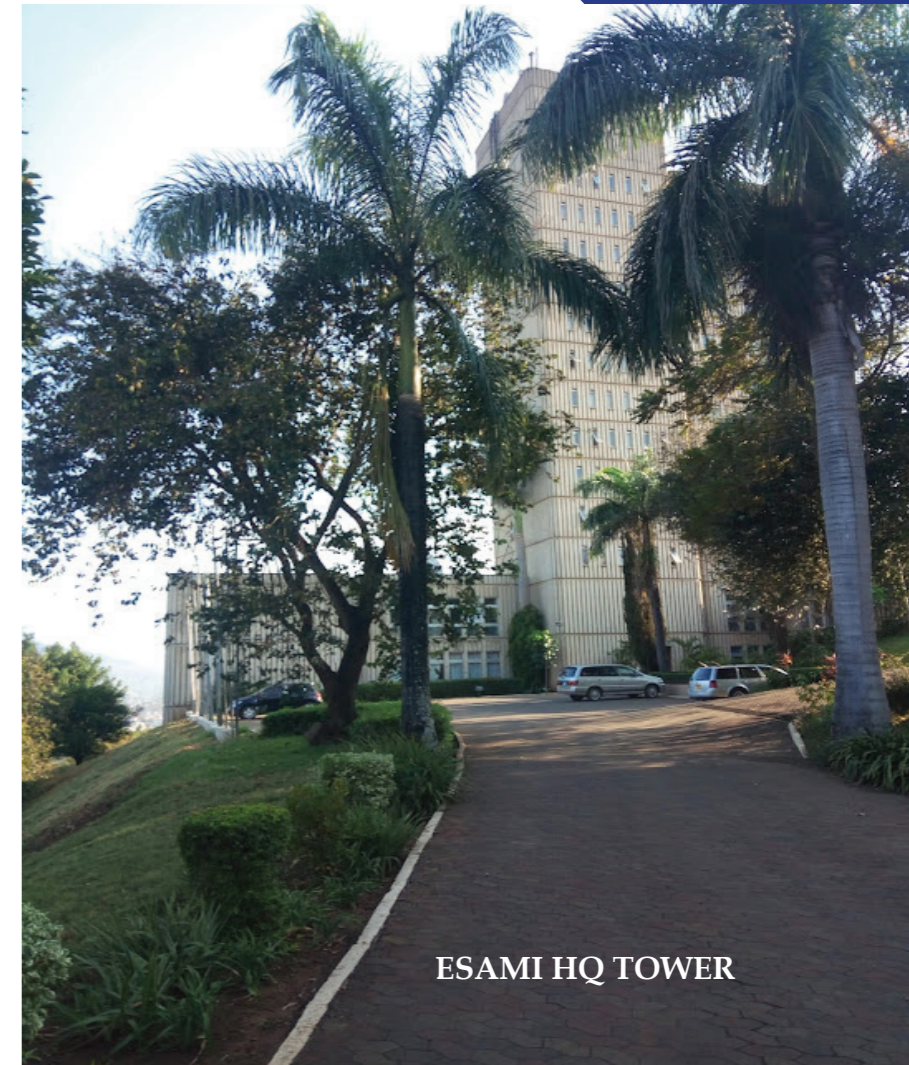




2023
TRAINING PROGRAMMES



ESAMI HQ TOWER



ESAMI HQ TOWER

Website: www.esami-africa.org

OUT MOTTO: PERFORMANCE IMPROVEMENT

ISO 9001-2015



ESAMI

**The ESAMI Governing Board,
Management and Staff
wishes our esteemed Customers
a happy and a prosperous 2023**

OUR MOTTO: PERFORMANCE IMPROVEMENT

SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			JANUARY	FEBRUARY		
1	HEALTH	OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT	16 - 27	-	2	MOMBASA
2	HRM	REMUNERATION IN THE PUBLIC SERVICE	16 - 27	-	2	ESAMI HQ
3	TIP	E-PROCUREMENT	16 - 27	-	2	ESAMI HQ
4	GPSM	STRATEGIC ORGANISATIONAL CHANGE MANAGEMENT IN PUBLIC SECTOR	16 - 27	-	2	DUBAI
5	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 11 (ADVANCED)	16	10	4	ESAMI HQ
6	F &B	BUDGET REVIEW AND PARLIAMENTARY OVERSIGHT	23 - 27	-	1	DUBAI
7	CID	DESIGNING PUBLIC PRIVATE PARTNERSHIP PROJECTS	23	3	2	KAMPALA
8	HRM	DESIGNING HUMAN RESOURCE POLICIES FOR PRODUCTIVITY IMPROVEMENT	23	3	2	ESAMI HQ
9	HRM	KNOWLEDGE MANAGEMENT	23	3	2	LUSAKA
10	F &B	INTERNAL AUDITING IN THE 21 ST CENTURY: THE TRUSTED ADVISOR	23	3	2	ESAMI HQ
11	GPSM	IMPLEMENTATION OF THE GLOBAL AGENDA 2030: SUSTAINABLE DEVELOPMENT GOALS	30	10	2	ESAMI HQ
12	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	30	10	2	ESAMI HQ
13	F &B	TRANSFER PRICING AND INTERNATIONAL TAXATION	30	10	2	ESAMI HQ
14	CID	MONITORING AND EVALUATION OF PROJECTS	30	17	3	ESAMI HQ



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JANUARY



MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30	31					

SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			FEBRUARY	MARCH		
15	GPSM	BEST PRACTICES IN PUBLIC SERVICE DELIVERY	6 - 10	-	1	ESAMI HQ
16	CID	RHETORIC - THE ART OF PERSUASION	6 - 10	-	1	DUBAI
17	CID	INVESTMENT ANALYSIS	6- 17	-	2	ESAMI HQ
18	F &B	AUDITING FOR INTERNAL AUDITORS	6- 24	-	3	ESAMI HQ
19	ICT	WEB DEVELOPMENT USING CONTENTS MANAGEMENT SYSTEMS	6 - 24	-	3	ESAMI HQ
20	CID	PROJECT APPRAISAL FOR DONOR FUNDED PROJECTS	13 -17	-	1	ESAMI HQ
21	GPSM	CORPORATE GOVERNANCE AND BOARD COMPETENCE	13 - 17	-	1	DUBAI
22	F &B	ECONOMIC CRIME AND FORENSIC AUDITING	13 - 24	-	2	ESAMI HQ
23	TIP	PROCUREMENT OF GOODS, WORKS AND NON CONSULTING SERVICES	13	10	4	ESAMI HQ
24	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	13	10	4	MOMBASA
25	CID	FACILITIES MANAGEMENT	20 - 24	-	1	MOMBASA
26	CID	OIL AND GAS VALUE CHAIN ANALYSIS AND DEVELOPMENT	20	3	2	ESAMI HQ
27	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANT - LEVEL 1	20	3	2	MOMBASA
28	CID	FOSTERING ENTERPRISE INNOVATIONS	20	3	2	ESAMI HQ
29	HRM	OFFICE MANAGEMENT AND HYGIENE FOR OFFICE ASSISTANTS	20	3	2	MOMBASA
30	EEM	ENVIRONMENTAL MANAGEMENT	20	10	3	KAMPALA
31	F &B	VALUE FOR MONEY FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	27	10	2	KAMPALA
32	F &B	PUBLIC SECTOR FINANCIAL MANAGEMENT	27	10	2	ESAMI HQ
33	F &B	STRATEGIC MANAGEMENT ACCOUNTING	27	17	3	MBABANE
34	ICT	ADVANCED E-RECORDS	27	17	3	ESAMI HQ
35	TIP	CONSTRUCTION MANAGEMENT	27	17	3	ESAMI HQ
36	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS II (ADVANCED)	27	24	4	MOMBASA

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FEBRUARY

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
		1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24	25	26
27	28												



SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			MARCH	APRIL		
37	F &B	COMBATING MONEY LAUNDERING	6 - 17	-	2	ESAMI HQ
38	F &B	ADVANCED FRAUD EXAMINERS COURSE	6 - 17	-	2	KAMPALA
39	GPSM	PARLIAMENTARY PRACTICES AND PROCEDURES	6 - 17	-	2	DUBAI
40	GPSM	LEADERSHIP AND CHANGE MANAGEMENT	6 - 17	-	2	DUBAI
41	CID	FUNDAMENTALS OF NEGOTIATION AND NEGOTIATION TOOLS	6 - 17	-	2	KAMPALA
42	GPSM	STRATEGIC MANAGEMENT	6 - 17	-	2	DUBAI
43	ICT	E-GOVERNANCE AND CHALLENGES OF E-SERVICE DELIVERY IN THE PUBLIC SERVICE	6 - 17	-	2	ESAMI HQ
44	HRM	MANAGEMENT AUDIT	13 - 17	-	1	DUBAI
45	CID	PROJECT PLANNING AND IMPLEMENTATION	13 - 24	-	2	ESAMI HQ
46	CID	CUSTOMER CARE AND COMMUNICATION SKILLS FOR FRONTLINE STAFF	13 - 24	-	2	MOMBASA
47	GPSM	IMPLEMENTING THE BALANCED SCORECARD IN PUBLIC SECTOR INSTITUTIONS	13 - 24	-	2	DUBAI
48	F &B	ACTIVITY-BASED BUDGETING IN THE PUBLIC SECTOR	13 - 24	-	2	ESAMI HQ
49	GPSM	DEVELOPMENT OF INDICATORS FOR EFFECTIVE GOVERNANCE	13 - 24	-	2	ESAMI HQ
50	GDM	GENDER RESPONSIVE BUDGETING	13 - 24	-	2	ESAMI HQ
51	CID	PROPOSAL WRITING AND RESOURCE MOBILISATION	20 - 24	-	1	ESAMI HQ
52	CID	ARBITRATION AND DISPUTE SETTLEMENT	20 - 24	-	1	DUBAI
53	HRM	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	20 - 31	-	2	ESAMI HQ
54	F &B	ADVANCED PUBLIC SECTOR FINANCIAL MANAGEMENT	20 - 31	-	2	ESAMI HQ
55	TIP	PROCUREMENT AND SUPPLY CHAIN RISK MANAGEMENT	20 - 31	-	2	ESAMI HQ
56	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	20	14	4	MOMBASA
57	GDM	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	27 - 31		1	TURKEY
58	ICT	MS SQL SERVER ADMINISTRATION	27	7	2	ESAMI HQ
59	GPSM	LEADERSHIP, GOOD GOVERNANCE AND FINANCIAL MANAGEMENT IN THE PUBLIC SECTOR	27	7	2	DUBAI
60	ICT	ORACLE DATABASE ADMINISTRATION	27	7	2	ESAMI HQ
61	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR ADMINISTRATIVE OFFICERS	27	14	3	ESAMI HQ
62	TIP	PROJECT PROCUREMENT AND MANAGEMENT	27	14	3	ESAMI HQ
63	TIP	PUBLIC PROCUREMENT PROCESSES AND MANAGEMENT	27	14	3	KAMPALA

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MARCH

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
		1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24	25	26
27	28	29	30	31									



SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			APRIL	MAY		
64	CID	MANAGEMENT OF PUBLIC RELATIONS AND CUSTOMER CARE	3 - 14	-	2	MOMBASA
65	GPSM	STRATEGIC NEGOTIATIONS	3 - 14	-	2	DUBAI
66	HRM	MANAGING THE TRAINING AND DEVELOPMENT FUNCTION	3 - 14	-	2	MBABANE
67	HRM	ADVANCED HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	3 - 14	-	2	MOMBASA
68	F &B	RISK ASSESSMENT AND STRESS TESTING FOR INVESTMENT PLANS	3 - 14	-	2	KAMPALA
69	HRM	OFFICE OPERATIONS FOR SUPPORT STAFF	3 - 14	-	2	MOMBASA
70	ICT	MANAGERIAL ASPECTS FOR ICT PROFESSIONALS	3 - 21	-	3	ESAMI HQ
71	CID	INCIDENT MANAGEMENT	11 - 21	-	2	ESAMI HQ
72	F & B	FISCAL ANALYSIS AND REVENUE FORECASTING	11 - 21	-	2	ESAMI HQ
73	F &B	ADVANCED GOVERNMENT ACCOUNTING	11 - 21	-	2	LUSAKA
74	GPSM	'WHOLE OF GOVERNMENT APPROACH' FOR PERFORMANCE IMPROVEMENT IN PUBLIC SECTOR	11 - 21	-	2	ESAMI HQ
75	HEALTH	DEVELOPING HIV/AIDS WORKPLACE POLICY	11 - 21	-	2	ESAMI HQ
76	HRM	STRATEGIC HUMAN RESOURCE PLANNING	11 - 21	-	2	KAMPALA
77	GPSM	PROACTIVE MANAGEMENT	11 - 28	-	3	ESAMI HQ
78	HRM	MANAGING ATTITUDES AND TEAM BUILDING	17 - 21	-	1	TURKEY
79	GPSM	GOVERNANCE, ETHICS AND ANTI-CORRUPTION REFORMS	17 - 21	-	1	DUBAI
80	F &B	REVIEW OF INTERNATIONAL FINANCIAL REPORTING STANDARDS/ INTERNATIONAL PUBLIC SECTOR ACCOUNTING STANDARDS (IFRS/IPAS): UPDATES AND IMPLICATIONS	17 - 21	-	1	ESAMI HQ
81	EEM	WATER, SANITATION AND HYGIENE MANAGEMENT	17 - 28	-	2	KAMPALA
82	HRM	DESIGNING HUMAN RESOURCE POLICIES FOR PRODUCTIVITY IMPROVEMENT	17 - 28	-	2	KAMPALA
83	TIP	PROCUREMENT FRAMEWORK FOR PROJECT STAFF	17 - 28	-	2	ESAMI HQ
84	F & B	THE VIRTUAL (CRYPTO) ASSETS- UNDESTANDING THE CRYPTO- ECONOMY AND REGULATION	17 - 28	-	2	VIRTUAL
85	GPSM	STRUCTURING AND MANAGING SPECIAL PURPOSE VEHICLE FOR PPP PROJECTS	24 - 28	-	1	ESAMI HQ
86	F &B	PROJECT FINANCIAL ANALYSIS AND MANAGEMENT	24	5	2	MOMBASA
87	HRM	IMPROVING INTERPERSONAL RELATIONS AT WORK	24	5	2	DUBAI
88	CID	PROCUREMENT FRAMEWORK FOR PRACTITIONERS	24	5	2	ESAMI HQ
89	CID	ADVANCED MONITORING AND EVALUATION OF PROJECTS	24	5	2	ESAMI HQ
90	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	24	5	2	DUBAI
91	HRM	STRATEGIC RECRUITMENT AND SELECTION	24	5	2	LILONGWE

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APRIL



MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
					1	2	3	4	5	6	7	8	9
10	11	12	13	14	15	16	17	18	19	20	21	22	23
24	25	26	27	28	29	30							

SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			JULY	AUGUST		
151	GPSM	STRATEGIC LEADERSHIP AND GOVERNANCE	3 - 7	-	1	DUBAI
152	ICT	RHETORIC - THE ART OF PERSUASION	3 - 7	-	1	TURKEY
153	F &B	COMPUTER ASSISTED FINANCIAL MANAGEMENT	3 - 14	-	2	ESAMI HQ
154	GPSM	PARLIAMENTARY PRACTICES AND PROCEDURES	3 - 14	-	2	LUSAKA
155	GPSM	PUBLIC SERVICE INNOVATIONS	3 - 14	-	2	ESAMI HQ
156	CID	PROJECT MANAGEMENT USING PRINCE 2	3 - 14	-	2	ESAMI HQ
157	TIP	CORRUPTION PREVENTION IN PUBLIC PROCUREMENT	3 - 14	-	2	KAMPALA
158	F & B	INTERNAL AUDITING IN THE 21 ST CENTURY: THE TRUSTED ADVISOR	10 - 21	-	2	MOMBASA
159	HRM	EMPLOYEE HEALTH AND WELLNESS	10 - 21	-	2	MOMBASA
160	GPSM	STRATEGIC MANAGEMENT OF REGULATORY AND ENFORCEMENT AGENCIES	10 - 21	-	2	ESAMI HQ
161	F &B	FINANCIAL INNOVATION AND EMERGING ISSUES	10 - 21	-	2	MOMBASA
162	F &B	PERFORMANCE AUDITING	10 - 21	-	2	KAMPALA
163	HRM	CAREER AND SUCCESSION PLANNING	10 - 21	-	2	LUSAKA
164	F &B	PREPARATION AND INTERPRETATION OF FINANCIAL STATEMENTS	10 - 28	-	3	KAMPALA
165	GPSM	DEVELOPMENT AND DOCUMENTATION OF STRATEGY FOCUSED KEY PERFORMANCE INDICATORS	17 - 21	-	1	DUBAI
166	ICT	INFORMATION AND COMMUNICATION MANAGEMENT	17 - 28	-	2	ESAMI HQ
167	CID	PROJECT RISK MANAGEMENT	17 - 28	-	2	ESAMI HQ
168	HRM	IMPROVING INTERPERSONAL RELATIONS AT WORK	17 - 28	-	2	ESAMI HQ
169	F &B	UNDERSTANDING AND ANALYSING THE PUBLIC SECTOR BUDGET	17 - 28	-	2	DAR ES SALAAM
170	CID	PROCUREMENT OF WORLD BANK FINANCED PROJECTS	17 - 28	-	2	KAMPALA
171	F &B	AUDITING FOR INTERNAL AUDITORS	17	4	3	LILONGWE
172	F &B	FINANCIAL PLANNING AND MANAGEMENT FOR SMEs	17	4	3	KAMPALA
173	HRM	TRAINING OF TRAINERS (TOT)	24 - 28	-	1	MBABANE
174	TIP	MULTI-MODAL LOGISTICS: URBAN TRANSPORT PLANNING AND MODELLING	24	4	2	MOMBASA
175	F &B	ASSET MANAGEMENT	24	4	2	ESAMI HQ
176	F &B	STORE KEEPING AND INVENTORY MANAGEMENT	24	4	2	KAMPALA
177	F &B	CONTEMPORARY ISSUES IN INTERNAL AUDIT MANAGEMENT	24	4	2	MBABANE
178	TIP	PROCUREMENT OF PPP PROJECTS	24	11	3	PRETORIA
179	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	24	18	4	MOMBASA

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JULY



MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
					1	2	3	4	5	6	7	8	9
10	11	12	13	14	15	16	17	18	19	20	21	22	23
24	25	26	27	28	29	30	31						

SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			SEPTEMBER	OCTOBER		
210	CID	LEARNING FROM BIG DATA, DATA MINING AND BUSINESS ANALYTICS	4 - 8	-	1	ESAMI HQ
211	CID	CUSTOMER CARE AND COMMUNICATION SKILLS FOR FRONTLINE STAFF	4 - 15	-	2	MOMBASA
212	CID	MONITORING & MEASURING ENTERPRISE VALUE	4 - 15	-	2	ESAMI HQ
213	F &B	FINANCIAL RISK MANAGEMENT	4 - 15	-	2	MOMBASA
214	EEM	CLIMATE CHANGE AND RISK MANAGEMENT	4 - 15	-	2	DAR ES SALAAM
215	GPSM	MANAGING INTERGENERATIONAL WORKFORCE	4 - 15	-	2	KAMPALA
216	ICT	CYBERCRIME AND FORENSIC INVESTIGATION	4 - 22	-	3	ESAMI HQ
217	GPSM	RESULT BASED MANAGEMENT IN THE PUBLIC SECTOR	11 - 15	-	1	DUBAI
218	GPSM	TRANSFORMATION OF PUBLIC SERVICE DELIVERY: AN EVIDENCE BASED APPROACH	11 - 22	-	2	MOMBASA
219	GPSM	LEADERSHIP AND POLICY IMPLEMENTATION	11 - 22	-	2	ESAMI HQ
220	F &B	CONTEMPORARY ISSUES IN TAXATION	11 - 22	-	2	KAMPALA
221	ICT	EFFECTIVE REPORT WRITING AND MINUTE TAKING	11 - 22	-	2	MOMBASA
222	TIP	ROAD TRAFFIC AND SAFETY MANAGEMENT	11 - 29	-	3	KAMPALA
223	HRM	ADVANCED PROGRAMME ON MANAGEMENT OF TRAINING	18 - 22	-	1	ESAMI HQ
224	CID	MANAGING COMMITTEE WORK AND MEETINGS	18 - 29	-	2	LILONGWE
225	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANT - LEVEL 1	18 - 29	-	2	MBABANE
226	F &B	PERFORMANCE BUDGETING	18 - 29	-	2	ESAMI HQ
227	F &B	AUDITING OF DONOR FUNDED PROJECTS	18 - 29	-	2	DUBAI
228	F &B	INTERNATIONAL PUBLIC SECTOR ACCOUNTING STANDARDS (IPSAS): REVIEW AND UPDATES	18 - 29	-	2	LUSAKA
229	CID	MONITORING AND EVALUATION OF PROJECTS	18	6	3	ESAMI HQ
230	TIP	WORLD BANK PROCUREMENT FRAMEWORK FOR POLICY MAKERS	25 - 29	-	1	TURKEY
231	CID	ADVANCED PUBLIC RELATIONS AND CUSTOMER CARE	25	6	2	KAMPALA
232	EEM	GREEN PUBLIC PROCUREMENT	25	6	2	DAR ES SALAAM
233	F &B	FORENSIC ACCOUNTING IN THE PUBLIC SECTOR	25	13	3	ESAMI HQ
234	F &B	PREVENTION, DETECTION AND ANALYSIS OF CORPORATE FRAUD	25	13	3	LILONGWE
235	F &B	ADVANCED AUDITING	25	13	3	ESAMI HQ
236	TIP	FLEET OPERATIONS MAINTENANCE AND MANAGEMENT	25	13	3	KAMPALA

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SEPTEMBER

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
				1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30								



SN	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			OCTOBER	NOVEMBER		
237	F &B	GRANTS MANAGEMENT	2 - 6	-	1	DUBAI
238	F &B	ADVANCED FINANCIAL MANAGEMENT	2 - 13	-	2	NAIROBI
239	GPSM	DESIGN AND IMPLEMENTATION OF SERVICE DELIVERY SURVEYS	2 - 13	-	2	PRETORIA
240	GPSM	SYSTEMS DESIGN AND CREATIVE THINKING	2 - 13	-	2	ESAMI HQ
241	F &B	MANAGEMENT OF MICRO-FINANCE	2 - 13	-	2	KAMPALA
242	F &B	ADVANCED MS EXCEL FOR BUSINESS MODELLING	2 - 13	-	2	ESAMI HQ
243	TIP	PUBLIC PROCUREMENT PROCESSES AND MANAGEMENT	2 - 20	-	3	LILONGWE
244	CID	PROJECT PLANNING & IMPLEMENTATION	9 - 20	-	2	MOMBASA
245	EEM	MANAGEMENT OF ENVIRONMENTAL AND SOCIAL SAFEGUARDS IN PROJECTS	9 - 20	-	2	ESAMI HQ
246	HRM	LEADERSHIP EFFECTIVENESS AND HIGH PERFORMING ORGANISATIONS	9 - 20	-	2	ESAMI HQ
247	GPSM	LEADING CHANGE IN A TURBULENT ENVIRONMENT	9 - 20	-	2	PRETORIA
248	CID	CUSTOMER SERVICE MANAGEMENT	9 - 20	-	2	MOMBASA
249	F &B	GOVERNANCE, ETHICS AND ANTI- CORRUPTION REFORMS	9 - 27	-	3	ESAMI HQ
250	F &B	MICROSOFT EXCEL FOR DASHBOARD DESIGN AND REPORTING	16 - 20	-	1	ESAMI HQ
251	GPSM	FUNDAMENTALS OF DEVELOPMENT PLANNING	16 - 27	-	2	LILONGWE
252	HEALTH	ADVANCED OCCUPATIONAL HEALTH AND SAFETY	16 - 27	-	2	MOMBASA
253	F &B	PROCUREMENT FRAUD AUDIT AND INVESTIGATION	16 - 27	-	2	LUSAKA
254	HRM	STRATEGIC HUMAN RESOURCE MANAGEMENT	16 - 27	-	2	HARARE
255	F &B	DEBT MANAGEMENT	16 - 27	-	2	LILONGWE
256	CID	PROCUREMENT OF WORLD BANK FINANCED PROJECTS	16 - 27	-	2	ESAMI HQ
257	F &B	INNOVATIONS IN PUBLIC EXPENDITURE MANAGEMENT	23	3	2	DUBAI
258	GDM	GENDER EQUALITY AND DIVERSITY IN MANAGEMENT	23	3	2	ESAMI HQ
259	F &B	ACTIVITY-BASED BUDGETING IN THE PUBLIC SECTOR	23	3	2	KAMPALA
260	GPSM	USING BALANCED SCORECARD (BSC) AS A PERFORMANCE MANAGEMENT SYSTEM (PMS)	23	3	2	DUBAI
261	ICT	DATABASE ADMINISTRATION USING SQL SERVER	23	3	2	ESAMI HQ
262	HRM	HUMAN RESOURCE MANAGEMENT AND DEVELOPMENT	23	10	3	ESAMI HQ
263	CID	DRAFTING AND INTERPRETATION OF TRADE AGREEMENTS	30	10	2	ESAMI HQ
264	F &B	MANAGING THE INTERNAL AUDIT FUNCTION	30	10	2	KAMPALA
265	CID	CONTRACTUAL ASPECTS OF TRADE FINANCE	30	10	2	ESAMI HQ
266	ICT	MICROSOFT OFFICE MANAGEMENT FOR EXECUTIVE ASSISTANTS	30	10	2	ESAMI HQ
267	CID	QUALITY MANAGEMENT	30	17	3	KAMPALA
268	TIP	PROCUREMENT OF CONSULTANCY SERVICES	30	17	3	KAMPALA



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OCTOBER

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
						1	2	3	4	5	6	7	8
9	10	11	12	13	14	15	16	17	18	19	20	21	22
23	24	25	26	27	28	29	30	31					

S/N	SECTOR	PROGRAMMES	DATES		WEEKS	VENUE
			NOVEMBER	DECEMBER		
269	CID	PROTOCOL AND EVENTS MANAGEMENT	6 - 17	-	2	DUBAI
270	GPSM	PUBLIC POLICY DESIGNING AND MANAGEMENT	6 - 17	-	2	DUBAI
271	HRM	EFFECTIVE SUPERVISORY MANAGEMENT	6 - 17	-	2	KAMPALA
272	TIP	ADVANCED TRANSPORTATION MANAGEMENT	6 - 17	-	2	KAMPALA
273	CID	PROJECT FORMULATION AND FEASIBILITY STUDIES ANALYSIS	6 - 24	-	3	ESAMI HQ
274	ICT	MANAGING E- RECORDS	6 -24	-	3	ESAMI HQ
275	GPSM	CORPORATE GOVERNANCE AND BOARD COMPETENCE	13 - 17	-	1	TURKEY
276	F &B	ENTERPRISE RISK MANAGEMENT	13 - 24	-	2	KAMPALA
277	TIP	URBAN TRANSPORT PLANNING AND MANAGEMENT	13 - 24	-	2	DAR ES SALAAM
278	TIP	CONTRACT AND PROCUREMENT AUDIT	13 - 24	-	2	ESAMI HQ
279	HRM	OFFICE OPERATIONS FOR SUPPORT STAFF	13 - 24	-	2	MOMBASA
280	ICT	ICT INFRASTRUCTURE MANAGEMENT	13 - 24	-	2	KAMPALA
281	F &B	RISK BASED AUDITING	13 - 24	-	2	LILONGWE
282	HRM	MANAGEMENT DEVELOPMENT PROGRAMME FOR EXECUTIVE ASSISTANTS 1 (BASIC)	13	8	4	MOMBASA
283	F & B	ADVANCED ASSET MANAGEMENT	20	1	2	KAMPALA
284	CID	PROJECT RISK MANAGEMENT	20	1	2	PRETORIA
285	HRM	SENIOR MANAGEMENT DEVELOPMENT	20	1	2	DUBAI
286	ICT	FORMULATING ICT SECURITY POLICY	20	1	2	ESAMI HQ
287	TIP	PROCUREMENT FRAMEWORK FOR PRACTITIONERS	20	1	2	ESAMI HQ
288	HRM	REWARD MANAGEMENT	20	1	2	KAMPALA
289	F &B	INTEGRATED FINANCIAL MANAGEMENT INFORMATION SYSTEM (IFMIS): IMPLEMENTATION, USE AND CONTROL	20	8	3	ESAMI HQ
290	HRM	HRM CONFERENCE	27	1	1	DUBAI
291	HEALTH	HIV/AIDS COUNSELLING	27	1	1	LUSAKA
292	GPSM	LEADERSHIP DEVELOPMENT SKILLS FOR MEMBERS OF PARLIAMENT	27	1	1	TURKEY
293	GPSM	STRATEGIC INTELLIGENCE AND EMOTIONAL QUOTIENT (I.E.Q)	27	8	2	DUBAI
294	ICT	COMPUTER NETWORK ADMINISTRATION	27	15	3	ESAMI HQ
295	TIP	GOVERNMENT CONTRACTING	27	15	3	PRETORIA

2023

ISO 9001:2015 Certification

NOVEMBER

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
		1	2	3	4	5	6	7	8	9	10	11	12
13	14	15	16	17	18	19	20	21	22	23	24	25	26
27	28	29	30										



SN	SECTOR	PROGRAMMES	DATES	WEEKS	VENUE
			DECEMBER		
296	GPSM	TRANSFORMATIVE LEADERSHIP FOR IMPLEMENTING PUBLIC SECTOR REFORMS IN AFRICA	4 - 8	1	DUBAI
297	HRM	HUMAN RESOURCE SCORECARD	4 - 8	1	DUBAI
298	HRM	EXECUTIVE AND ADMINISTRATIVE ASSISTANTS CONFERENCE	4 - 8	1	DUBAI
299	GPSM	CASCADING THE BALANCED SCORECARD: PROCESS AND LESSONS LEARNT	4 - 8	1	TURKEY
300	HRM	OFFICE MANAGEMENT AND HYGIENE FOR OFFICE ASSISTANTS	4 - 15	2	MOMBASA
301	F &B	PUBLIC SECTOR GOVERNANCE AND BUDGETARY REFORMS	4 - 15	2	DUBAI
302	HRM	THE 21 ST CENTURY EXECUTIVE ASSISTANTS - LEVEL 2	4 - 15	2	DUBAI
303	F &B	TRACKING AND DEVELOPING FRAUD AND CORRUPTION INDICATORS	4 - 15	2	MOMBASA
304	F &B	MANAGERIAL FINANCE	4 - 15	2	LILONGWE
305	F& B	ADVANCED FRAUD EXAMINERS COURSE	4 - 15	2	ESAMI HQ
306	HRM	DESIGNING HUMAN RESOURCE POLICIES	4 - 15	2	KAMPALA
307	ICT	EFFECTIVE REPORT AND MINUTES WRITING	4 - 15	2	MOMBASA
308	GPSM	LEADERSHIP AND POLICY IMPLEMENTATION	4 - 15	2	MOMBASA
309	CID	DIPLOMACY SKILLS AND PRACTICE IN THE 21 ST CENTURY	4 - 15	2	KAMPALA
310	CID	EVIDENCE BASED DECISION MAKING	4 - 15	2	PRETORIA
311	ICT	MANAGING LIBRARIES AND DOCUMENTATION CENTRES	4 - 15	2	MOMBASA
312	GPSM	STRATEGIC PERFORMANCE MANAGEMENT	4 - 15	2	DUBAI
313	GPSM	REGULATORY TECHNOLOGY- AUTOMATION AND SUPERVISION	4 - 15	2	ESAMI HQ
314	HRM	TRAINING NEEDS ASSESSMENT AND EVALUATION OF TRAINING	11 - 15	1	DUBAI
315	CID	BUSINESS LAW FOR NON LAWYERS	11 - 15	1	DUBAI
316	CID	ADVANCED PUBLIC RELATIONS AND STAKEHOLDER MANAGEMENT	11 - 15	1	DUBAI
317	GPSM	BOARD AUDIT COMMITTEE TRAINING	11 - 15	1	TURKEY
318	F &B	PERSPECTIVES ON COST ACCOUNTING FOR PUBLIC SECTOR	11 - 15	1	ESAMI HQ
319	GDM	STRATEGIC COMMUNICATION SKILLS FOR WOMEN LEADERS	11 - 15	1	DUBAI

2023

ISO 9001:2015 Certification

DECEMBER

MON	TUE	WED	THUR	FRI	SAT	SUN	MON	TUE	WED	THUR	FRI	SAT	SUN
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				1	2	3	4	5	6	7	8	9	10
11	12	13	14	15	16	17	18	19	20	21	22	23	24
25	26	27	28	29	30	31							





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ESAMI GRADUATION PHOTO



**ETHIOPIA ROADS ADMINISTRATION PROJECT
MANAGEMENT PROGRAMME PARTICIPANTS**